

Motion to approve policy as amended.

MOTION: Mrs. Kyle **SECOND:** Mrs. Casalino **VOTE:** 5-0 (RC)

C. Recommend approval and adoption of Emergency Management Plan for the West Orange Public Schools and the West Orange Public Schools Administration Building.

MOTION: Mrs. Tague **SECOND:** Mrs. Brill **VOTE:** 5-0 (RC)

V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

a.) Superintendent recommends approval of the following resignation(s):

Kristin Pavone, Special Education Instructional Assistant, Mt. Pleasant School, effective 1/25/08

Adam Weinstein, Special Education Instructional Assistant, Roosevelt Middle School, effective 1/11/08

Brian Lieberman, Special Education Instructional Assistant, Liberty Middle School, effective 1/7/08

Erin Kelly, Special Education Instructional Assistant, Pleasantdale School, effective 1/2/08

2. Appointments

a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

Jodi Troise, Special Education Instructional Assistant, LD Class, Pleasantdale School, effective 1/2/08

Caitlin McNamara, Special Education Instructional Assistant, Autistic Class, Pleasantdale School, effective 1/2/08

Andrea Ferrara, Special Education Instructional Assistant, Autistic Class, Pleasantdale School, effective 1/2/08

Kimberly Ferrara, Special Education Instructional Assistant, Autistic Class, Redwood School, effective 1/7/08

Natalie Navarro, World Language Teacher, St. Cloud School, maternity leave replacement, effective 2/14/08-6/30/08

Erika Major, World Language Teacher, Edison Middle School, maternity leave replacement (long term substitute), effective 1/18/08-3/31/08

Floyd Gray, Special Education Teacher (long term substitute), Edison Middle School, effective 1/2/08

Kenael Plummer, Science Teacher, WOHS, military leave replacement, effective 1/2/08

Rebecca (Marino) Rud, Special Education Teacher, Roosevelt Middle School, to provide 3 hours weekly of ABA home instruction for Autistic student as per attached (Att. #2)

Ophelia Rodriguez, Special Education Instructional Assistant, WOHS, to substitute on an as needed basis for the regularly assigned after care provider for student at Mt. Pleasant School as per attached. (Att. #3)

Kyle Dalton and Ophelia Rodriguez, Special Education Instructional Assistants to assist Autistic student at his after-school recreation program at Children's Corner effective 1/7/08 (Att. #4)

James Holik, Special Education Instructional Assistant, to assist in "Arts Unbound", an after-school Program for MCI students at WOHS for 16 sessions effective 1/9/08-4/30/08 at an hourly rate of \$19.50

Individuals to do home instruction on an "as needed" basis for the 2007-2008 school year (Att. #5)

Kimberly Doherty and Meg Lipper, Special Education Instructional Assistants, to substitute on an “as needed” basis for regularly scheduled aides in the district’s various after care program at an hourly rate of \$14.87

CST Staff members to do evaluations after school hours at the rate of \$350 per evaluation:

- Christine Aker (Learning Evaluations)**
- Colleen Grandinetti (Learning Evaluations)**
- Elizabeth Levengerg (Psychological Evaluations)**

Connie Salimbeno, Learning Consultant, to do Learning Evaluations, at a rate of \$350 per evaluation, and provide Case Management Services, at an hourly rate of \$62, after school hours.

Stipends for the attached employees for production of the school musical Cabaret (not contractual) (Att. #6)

The following addition(s) to the 2007-2008 Substitute List:

- | | |
|--------------------------------|--------------------------------------|
| Amanda Gramcko | K-5 (1/21/08) |
| Gail Cardiche | K-3 |
| Charity Quinn | K-12 |
| Andrea Ferrara | K-5 Spec. Ed. |
| Stephen Kunakatumalayil | K-12 |
| Maria Gonzalez | K-12 Gen. Ed. & Spec. Ed. |
| Krista Penkalski | Pre-school-3 |
| Brian Donovan | K-12 & Bilingual |
| Carlene Hendricks | K-12 & Spanish |
| Peter Ohanyan | WOHS & Phys. Ed. |
| Jamie Taneja | K-5 (1/23/08) |
| Lois Reichert | Secretary/Lunch Aide |
| Andrew Cornwall | K-12 |
| Bruce D’Amato | K-12 & Phys. Ed. |

Dr. Joyce Cutler, Supervisor, Physical Education and Health, effective 60 days or sooner contingent upon release from current contract with another district

3. Transfers

- a.) **Superintendent recommends approval of the following transfer(s) at the appropriate contractual rates:**

Michelle Ledesma, Art Teacher (full time), Pleasantdale School to .8 Art Teacher, Pleasantdale School, effective 2/1/08

Dana Pottheiser, Special Education Instructional Assistant, Gregory School, to Special Education Instructional Assistant, Liberty Middle School, effective 1/7/08

Stephen Ferrera, Special Education Instructional Assistant, Mild Cognitive Program, Redwood School, to Special Education Instructional Assistant, Resource Program, Washington School, effective 1/15/08

4. Leave(s) of Absence

- a.) **Superintendent recommends approval of the following leave(s) of absence:**

Deborah Daniel, Transportation Secretary, medical leave of absence, effective 12/20/07-1/7/08 (or when released from doctor)

Michelle Ledesma, Itinerant Art Teacher, maternity leave of absence, effective 3/18/08-6/30/08

Kimberly Nunes, Grade 8 Language Arts Teacher, Roosevelt Middle School, maternity leave of absence, effective 3/10/08-6/30/08

Diane Lupo (Phelan), Special Education Teacher Aide, Pleasantdale School, maternity leave of absence, effective 3/18/08-6/30/08

Lori DeRosa, Grade 2 Teacher, St. Cloud School, maternity leave of absence, effective 3/31/08-6/30/08

Karen Wynn, ESL Teacher, Edison Middle School, maternity leave extension to 6/30/08

Business requests for Board of Education approval as per state mandate (Att. #12)

8. **Recommend approval of Carrie Nagy, as Choreographer and Judith Flower, as Costumer for the school musical Cabaret at a rate of \$2,000 each**
9. **Recommend approval of staff members to serve as mentors during the 2007-2008 school year and to attend a workshop on Wednesday, February 6, 2008 at the Morris Union Jointure Commission with a registration fee of \$80 per mentor (Att. #13)**

Finance – Items 1, Items 3 through 4, Items 6 through 9

MOTION: Mrs. Kyle **SECOND:** Mrs. Casalino **VOTE:** 4-0-1 (RC)
ABSTAIN: Mrs. Casalino

Finance – Item 2

MOTION: Mrs. Kyle **SECOND:** Mrs. Casalino **VOTE:** 3-0-2 (RC)
ABSTAIN: Mr. Petigrow, Mrs. Tague

Finance – Item 5

Motion to table.

MOTION: Mrs. Tague **SECOND:** Mrs. Casalino **VOTE:** 5-0 (RC)

D. REPORTS

1. **Disposition of Residency Hearings for Students C.T., K.S., S.S. and A.W. as stipulated.**

MOTION: Mrs. Kyle **SECOND:** Mrs. Brill **VOTE:** 5-0 (RC)

VI. REPORTS FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

- VII. **MOTION FOR CLOSED MEETING to be held at 6:00 p.m. on January 31, 2008 at the Administration Building.**

MOTION: Mrs. Kyle **SECOND:** Mrs. Casalino **VOTE:** 5-0 (VV)

VIII. PETITIONS/PUBLIC COMMENTS AND HEARINGS OF CITIZENS

IX. ADJOURNMENT

MOTION: Mrs. Kyle

SECOND: Mrs. Tague

VOTE: 5-0 (VV)